



LIFE WITHOUT LIMITS

2025

ANNUAL REPORT



REVEL



DON'T STOP NOW!
YOU'RE SO CLOSE!

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A Message from Our Executive Director

Dear REVEL Community,

Every year, I am reminded of what this community is capable of. How we break down walls and shatter stereotypes. How we show up, again and again, for each other — and 2025 proved it in the best possible way.

Last year was a year of growth, in every sense of the word. As more individuals and families came to us looking for connection, skill-building, and a place to belong, we grew to meet them there. We welcomed new staff, growing our team by 23% so that every REVELer could continue to receive the personalized, high-quality support they deserve. Across our five core programs, from social engagement to employment readiness to outdoor adventure, 165 REVELers built life skills, formed friendships, and took meaningful steps toward independence, reaching families and communities across eight Colorado counties.

None of this happens in isolation. Our corporate volunteer groups and school partnerships opened doors to internships and hands-on experience. Our community trainings and workshops reached hundreds of neighbors, chipping away at the isolation and unemployment that adults with disabilities so often face. And our supporters, more than 600 of you who joined us at events this year, reminded us again and again that this work is shared work. Your belief in our REVELers' abilities, achievements, and futures is what makes all of it possible.

The real story of 2025 lives in the moments underneath them: a REVELer trying pickleball for the first time. A camper skiing terrain they never thought they could. A caregiver feeling, for the first time in a long time, that they aren't navigating this alone. Increased confidence. Stronger self-advocacy. Friendships that didn't exist a year ago. That is the heart of what we do, and it's irreplaceable.

As you turn the pages of this report, I hope you'll see your own fingerprints on this year's impact. Every gift, every hour volunteered, every hand extended in partnership helped build the belonging our REVELers experienced in 2025.

Thank you for standing with us, and for believing, alongside us, that every person deserves a life without limits.

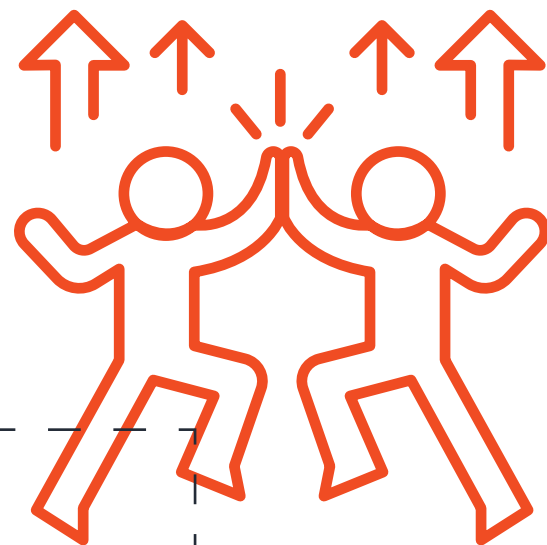
Sincerely,

Stephanie Engels

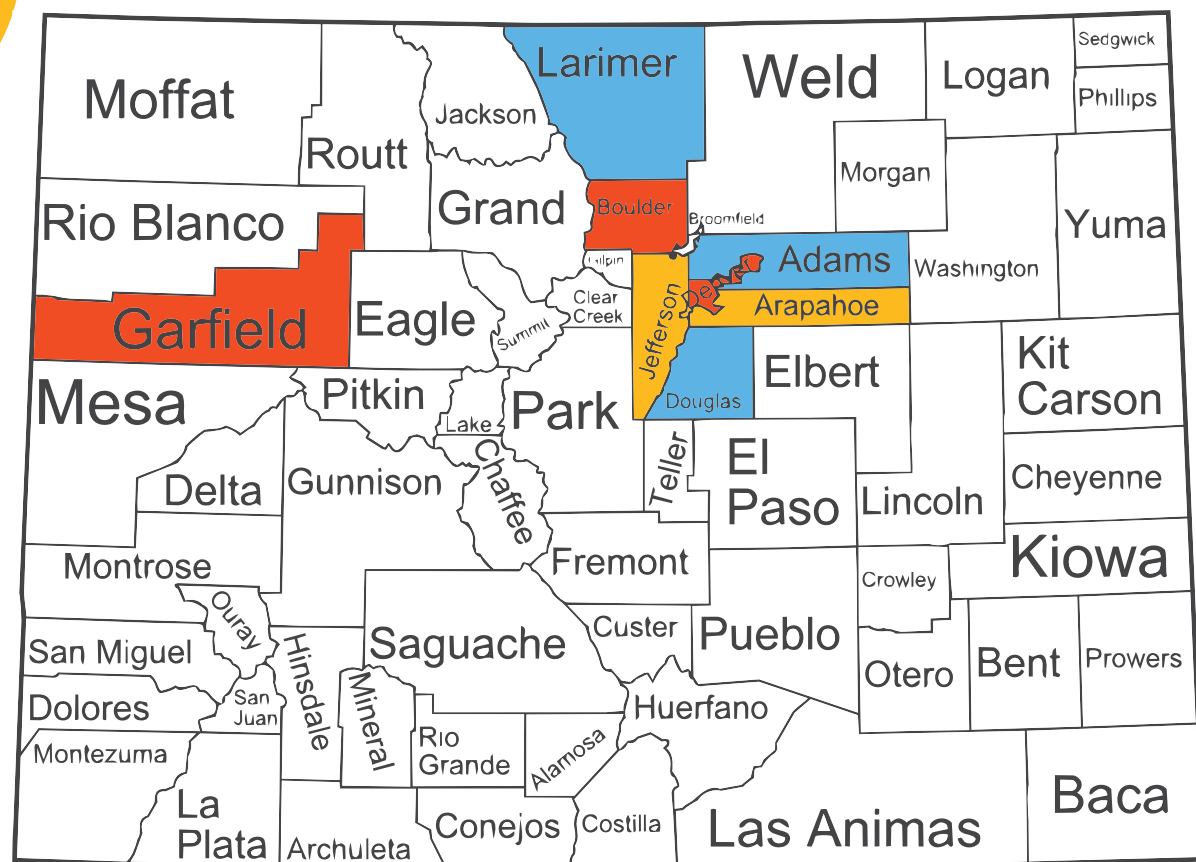
Stephanie Engels,
Executive Director
& Co-Founder



2025 YEAR IN REVIEW



900+
CONNECTIONS
Made Through Community Events



8 COUNTIES SERVED:

Denver, Arapahoe, Douglas, Jefferson, Adams, Larimer, Boulder, and Garfield Counties

291
INTAKE MEETINGS

DIRECTLY IMPACTED

165
REVELERS

STAFF SATISFACTION SURVEY

Increase staff growth by

23%

8.42/10

Teamwork & Collaboration

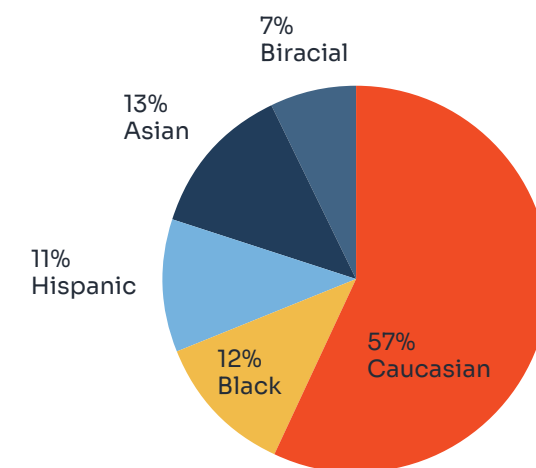
8.42/10

Support from Supervisor & Peers

8.37/10

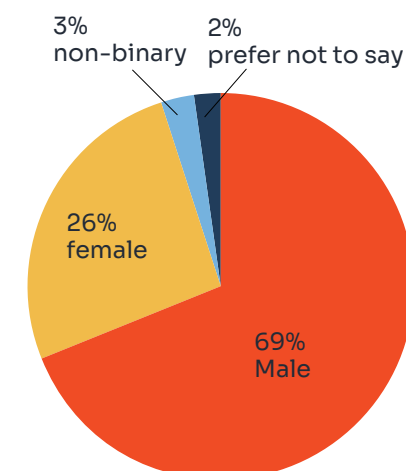
Positive & Inclusive Environment

REVELer DEMOGRAPHICS



Youngest REVELer:

13



Oldest REVELer:

49

STAFF RECOGNITION

To the REVEL Team,

When we started REVEL, we knew there was a need. What we couldn't have known was the depth of what this community would become.

I'm still in awe of it.

I am so grateful to have the opportunity to work alongside people like you. You walk into a room and bring joy — truly authentic relationships built on connection. You see what's possible in every person you connect with, and you meet them exactly where they are, believing in their potential along the way. You show up with consistency and care, and that steadiness is what gives our REVELers the safety to take risks, try new things, and grow into who they're meant to be. You don't just serve a community, you create one. Every day, you open doors, build bridges, and make space for people to be fully, unapologetically themselves.

That is limitless abilities, made real. And you are the reason it's real.

These years have shown us what's possible. The need for this community doesn't end. My vision for REVEL reaches far beyond where we stand today: a future where no individual or family falls off the cliff, where inclusion is not an exception but an expectation, and where every REVELer has the chance to build friendships, explore their passions, and live a life full of connection and purpose.

We are building that future. And I am so grateful you're building it with us.

Here's to everything still ahead.

With heartfelt gratitude,

Stephanie Engels

Stephanie Engels
Executive Director &
Co-Founder, REVEL



BOARD OF DIRECTORS



Jennifer Sutton
BOARD PRESIDENT



Marshall Custer
SECRETARY



Lloyd Lewis
TREASURER



Diane Osaki
BOARD MEMBER



Anna Costello
BOARD MEMBER



Lauren Gulley
BOARD MEMBER



Kaylyn Fern
BOARD MEMBER



Robin Koncilja
BOARD MEMBER



Paula Frisina
BOARD MEMBER



Stephanie Engels
BOARD MEMBER



Katharine Ferguson
BOARD MEMBER



Buffy Naake
BOARD MEMBER



Our Board of Directors full bios can be viewed on our website at revelinlife.org/mission/team/

PROGRAM HIGHLIGHTS



REVEL GEAR UP

Create



Wanderlust



Community Engagement



49
REVELERS

508
HOURS

focused on self sufficiency and
life skills that lead to increased
independence (adulting, cooking,
transportation, etc.)

26,268
Attendance
Hours

44%
Program
Growth

328
Volunteer
Hours

Health & Wellness



Adulting



Exploration



REVELers:

- Enhanced their daily living autonomy through practical skills like cooking, transportation navigation, and healthy habits.
- Diversified their recreational activities by exploring swimming, reading, martial arts, and new sports like pickleball.
- Pursued intellectual interests while developing social skills through collaborative games and group activities.
- Built confidence and connections through creative outlets including dance, art, and music classes.
- Transferred program skills to diverse settings beyond REVEL, including work, volunteer sites, social gatherings, and home environments.

118
Recipes Made

29 Cities
Visited

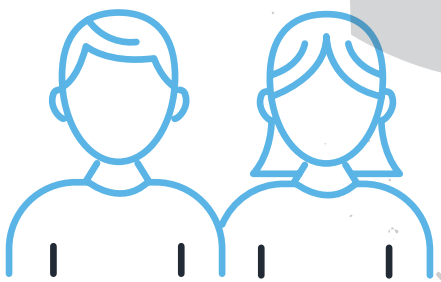
REV UP Employment Program

67 Participants
Currently
Enrolled

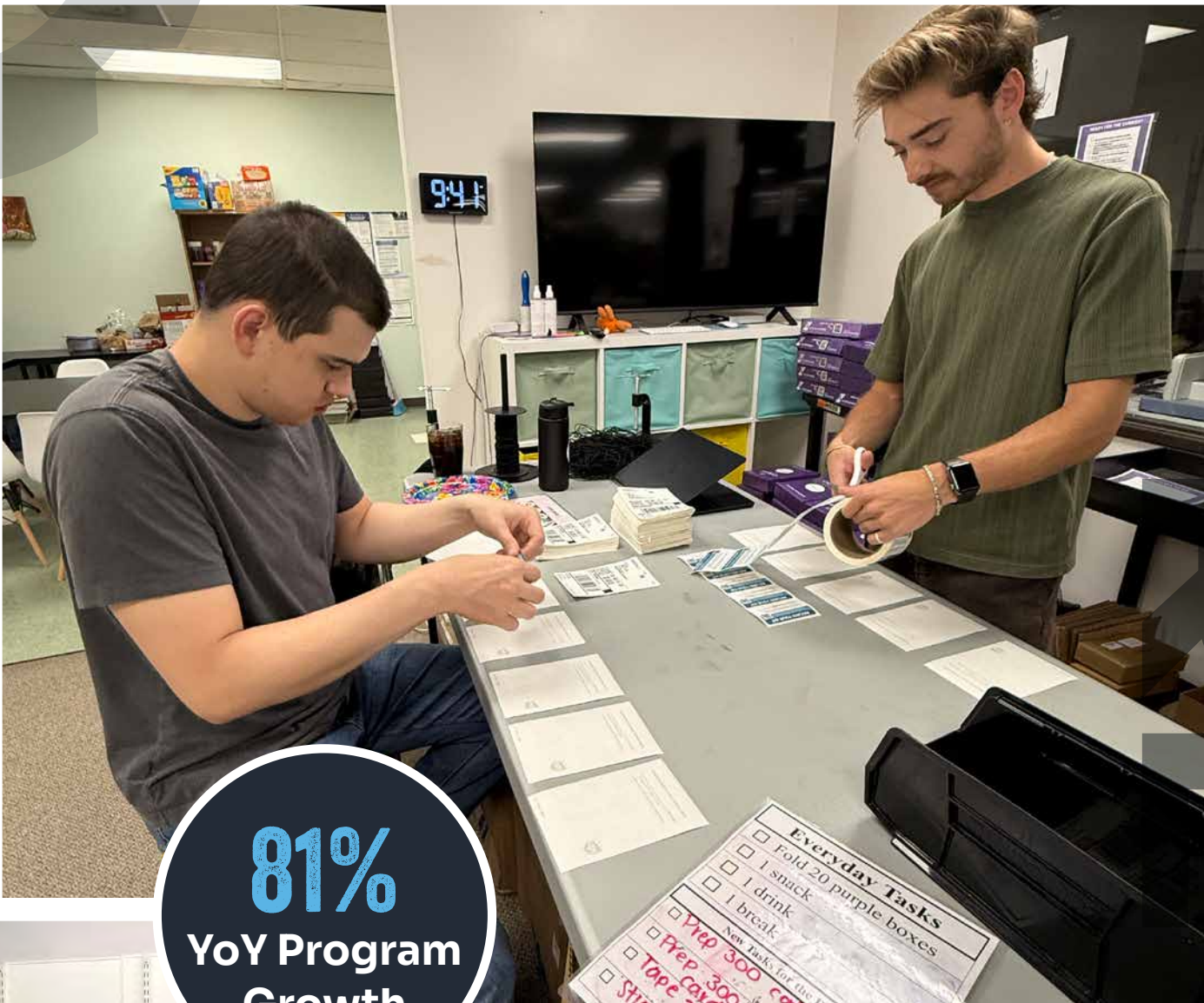
904 Community members reached
through community education
component (inclusive employment and
neurodiversity awareness trainings)

21 Supporting Employers

- | | |
|----------------------------------|--------------------------------------|
| Altius Farms | Metro Caring |
| Ace | Project Angel Heart |
| Access Gallery | Project Helping |
| Denver Aquarium | SAME Cafe |
| Arc | Scraps |
| Bikes Together | Stellar Living Community |
| BOA | Thrive |
| Bronze Petal | The Urban Farm |
| Denver Botanic Gardens | Westlake Care Community |
| Community Farm | Walgreens |
| Denver Inner City Parish | Perks Reclaimed |
| Denver Zoo Conservation Alliance | Puttshack |
| Denver Police Department | Environment for the Americas |
| Denver Urban Gardens | South Suburban Sports and Recreation |
| Jovial Gardens | Redstone Animal Hospital |
| Home Away | |



42% Participants
have secured
permanent
employment or
an internship



81%
YoY Program
Growth



REVELers

- Developed soft and hard skills, pursued further education opportunities, and engaged in meaningful volunteer or internship opportunities.
- Prepared resumes and applications, networked, and interviewed & communicated with employers.
- Received on-site support for employment maintenance, accommodations, and training.

REVEL SUPPORTS



100%

of staff surveyed reported learning clinical skills and a greater understanding of connections between mental health and disabilities.

10

Community Trainings Delivered

53

Individuals Supported

130

Police cadets trained in de-escalation strategies for people with IDD



Out of district students served over 4 school districts

84%*

Have felt confident at least some of the time

100%*

- have 3 or more staff they can trust
- have made a friend at REVEL
- of REVELers co-created their own goals and behavior plans
- of caregivers reporting increased capacity to support adult child after attending training



* REVEL Supports Participant Survey Data

REVEL TEEN



264

Total
season
hours

10 Museums

16 Parks

18 Cities

20 Teens
(100% growth from 2024)



100%

- observed meaningful skill growth across all eight developmental domains tracked.
- of families eported universal satisfaction with program quality, staff, safety, and communication.

WORKED ON

- Social Skills & Communication
- Flexibility & Adaptability
- Coping & Emotional Regulation
- Compromise & Conflict Resolution
- Confidence & Independence



THE REVEL LOUNGE



SKILLS LEARNED

- Social & Communication Skills
- Flexibility & Adaptability
- Coping & Emotional Regulation
- Independence & Community Engagement

27 CITIES
VISITED

59 TOTAL REVELERS SERVED
(20% growth from 2024)

119 UNIQUE
LOCATIONS

858 PROGRAM HOURS
DELIVERED

OUTDOOR ADVENTURE CAMP

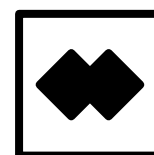
12 first-time
participants!
New experiences for many!



5 multi-day
camps



6 campers
progressed from
Bunny Hill to Green
difficulty skiing



4 reached Black
Diamond difficulty



467

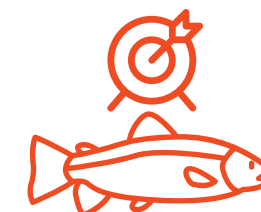
total hours
of outdoor
programming

266

hours spent
directly in
nature across
37 camp days

39

miles of the
Upper Colorado
River rafted



REVEL MENTORS

REVEL intentionally recruits mentors with backgrounds in psychology, social work, special education, and behavioral sciences bringing trained, passionate people into direct relationship with REVELers and strengthening the quality of support woven throughout every program experience.



56
VOLUNTEERS

1,913
VOLUNTEER HOURS
\$65,017.50 in value

23
NEW
VOLUNTEERS

4
YEAR LONG
INTERNS

XCEL EMPLOYEES
VOLUNTEERED
ON THEIR DAY OF
GIVING



PARTNERED WITH:



As well as many local members of the community.

Our Mentors

- Adapted to the dynamic needs of REVELers and the environment.
- Adjusted the environment to better suit the needs of REVELers. For example, mentors ensured clients who work well together were paired for activities or were mindful of seating arrangements in the van to promote a calm and supportive atmosphere.
- Implemented proactive methods to help REVELers manage emotions.
- Encouraged active participation in activities and fostering connection.
- Tailored activities and approaches to meet individual needs.
- Promoted confidence and motivation among REVELers.



EVENTS

REVEL IN ART GALA



22
LOCAL ARTISTS

32
SPONSORS

250+
GUESTS

\$266,608
RAISED

Thank you to our
Presenting Sponsor

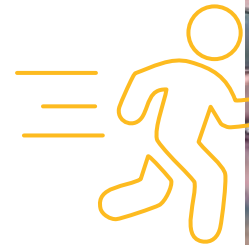


Half K Fun Run

146
RUNNERS

8
SPONSORS

\$13,170
RAISED



In May 2025, REVEL hosted its second annual Half K Fun Run at Improper City in Denver’s RiNo Arts District. Over 140 participants, families, supporters, and local businesses came together to celebrate inclusion, independence, and connection — raising more than \$13,000 to expand life-skills programming, peer groups, and employment readiness opportunities for teens and adults with autism and IDD’s. With BOA Technologies’ generous support, the festive day featured music, food trucks, activities, and a not-so-serious race that perfectly captured REVEL’s joyful spirit.

ROOFTOP MIXER



40
ATTENDEES

3
ORGANIZATIONS



COLORADO GIVES DAY

\$92,404
RAISED

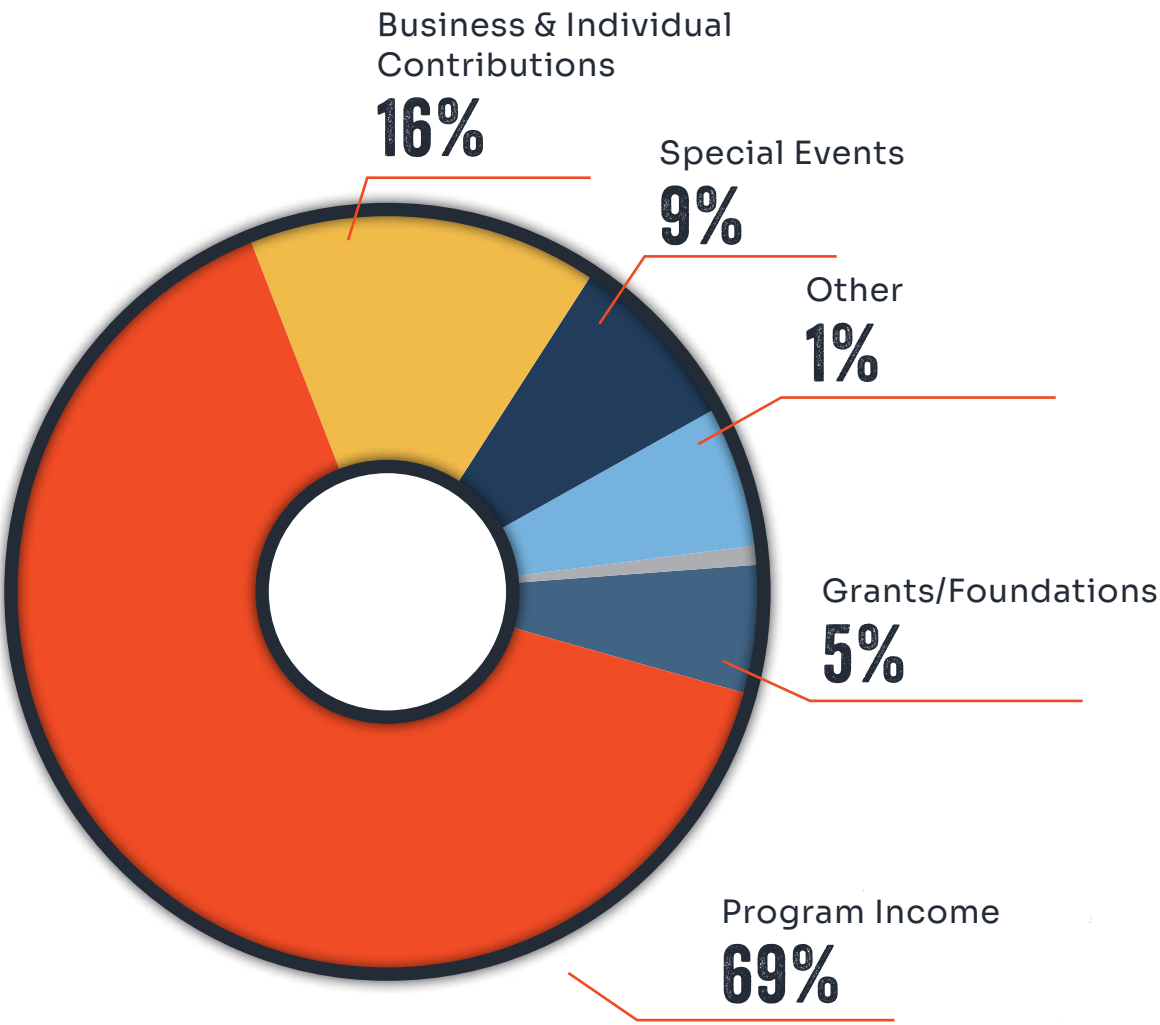
109
DONORS



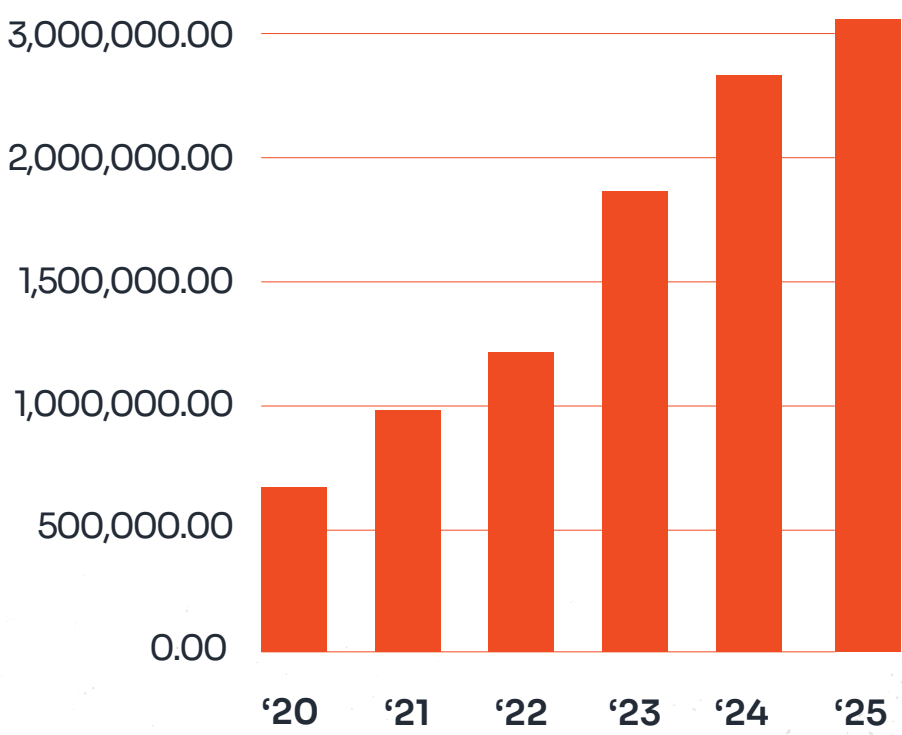
FINANCES



Each year, REVEL demonstrates strategic growth and financial stability. To maintain the quality of our programs and enrich the experiences for our REVELers, we rely on critical funds from grantors, sponsors, and individual donors.



FINANCIAL GROWTH



ANNUAL REVENUE

2020	\$679,511.32
2021	\$991,902.45
2022	\$1,218,210.99
2023	\$1,891,123.33
2024	\$2,751,883.76
2025	\$3,171,423.03

MAJOR DONORS



Virginia W. Hill
Trust Foundation



Burg Family Foundation
Charles & Jennifer
Thornton-Kolbe
Christopher & Jennifer Sutton
Daniels Fund
David J. Corkins
Ent Foundation
Ethel & Kay Allen
Family Foundation
Fred & Jean
Allegretti Foundation
Gene & Susan Sherman

Hibernia Housing
IDDEAS VOICES (DHS)
Jeff Miller & Felicity Selvoski
Jeffrey & Suzette Fitzgerald
Lloyd Lewis
Melanie & Todd Bennett
Melinda Brown
Patterson Family Foundation
Richard J. Wallace & Linda J.
Halvorson on behalf of The
Maxwell Carl Wallace Special
Needs Trust

Richardson Family Foundation
Sally Brown McInnes & John
McInnes CharitableTrust
Scott & Amy Bailey
State Farm Community Grants
The Koncilja Family
The Viking Foundation
of Lincoln

THANK YOU!

WAYS TO SUPPORT

DONATE TODAY

To Support REVEL With Helping Neurodiverse Individuals Live Life Without Limits.



MORE WAYS TO GIVE



View our wish list [here](#).



View our community rewards program [here](#).



GET INVOLVED

Become a General Partner

Join REVEL as a General Partner to support our programs and make a difference for the neurodiverse community! Your involvement goes beyond money – volunteer, donate items, and help connect us with others. Let's work together to empower and build a supportive community for everyone.

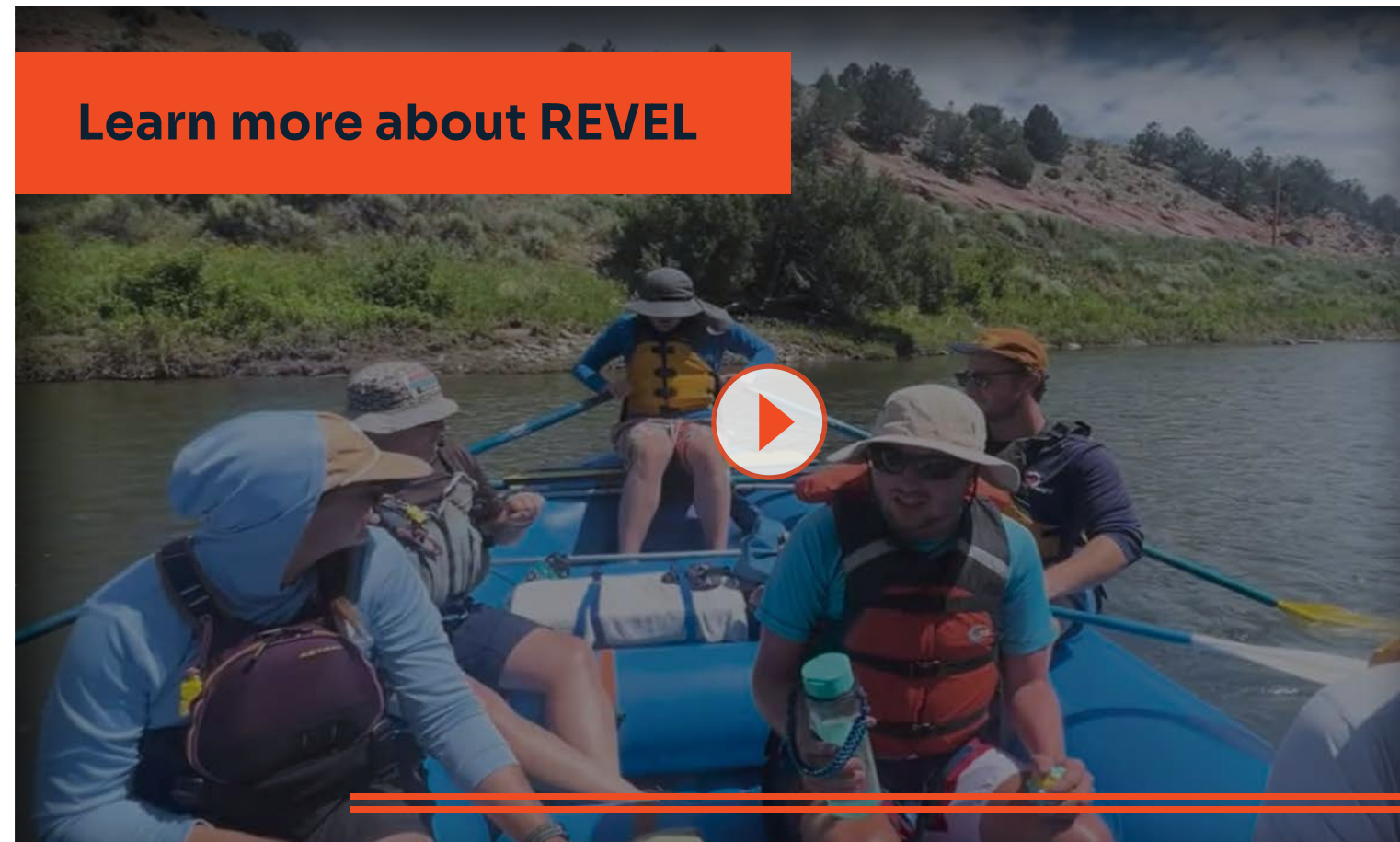
Become an Employment Partner

Ways You Can Support REVEL:

- Be open to hiring neurodiverse individuals.
- Refer others to our services – Job Coaching, Rev Up Employment Class, DEI Trainings, and Hiring Practices Consultation.
- Allow our employment class to learn more about your business through a facility tour or a presentation.

Reach out to info@revelinlife.org with questions

Learn more about REVEL





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