



Title: Community Coach	Classification: Non-exempt
Reports to: Program Manager; Programs Director	Last Revised: March 2026
Term: Part-Time, Full-Time	Pay: \$20-\$24 per hour; \$41,600-\$49,920. Salary ranges listed are based on 40 hours/week

Who We Are

- **Mission:** REVEL is the bridge to adulthood for people with autism and IDD to live meaningful, enriched lives. We provide opportunities for people to connect, work, learn, live, and explore new interests with their peers.
- **Vision:** Life Without Limits. Our work builds lifelong skills for independence by tapping into the power of community, adventure, and evidence-based care.
- **Purpose:** Our purpose is to fight potential isolation, depression, unemployment, and risk factors related to quality of life. We do this by providing opportunities to teach critical skills that enhance the lives of teens and adults with autism encouraging them to reach their fullest potential.

About the Job

REVEL impacts the autism and I/DD community in the Denver metro area by creating opportunities that support each client on their individualized path towards independence. REVEL provides a comprehensive approach to supporting teens and adults with autism through behavior therapy, life skill development, employment support, and social emotional connections.

As a **Community Coach**, you will lead engaging, person-centered groups and activities for individuals with autism and I/DD in our [Gear Up](#) and [Lounge](#) programs. **Gear Up** groups typically range from small-to-medium sizes (within a 1:4 ratio) and focus on personal growth within one of our program themes: **Adulting, Create, Wanderlust, Volunteering, and Health & Wellness**. Activities take place both in the community and onsite, often in collaboration with specialized instructors. Our **Lounge** groups operate within the same ratio but focus on social activities in the community.

This position is ideal for someone who is..

- **People-oriented & Collaborative** and enjoys interacting with people and working together as a team
- **Adaptable** and enjoys doing work that requires frequent shifts in direction
- **Open-minded** and willing to continue to learn and adapt
- **Outgoing and energetic** and able to initiate interactions with others
- **Dynamic** and able to problem solve in the moment
- **Passionate about learning and teaching**, and a desire to continue to grow and advance

Preferred Experience/Qualifications:

- Ideally looking for someone with at least 1-2 years of experience in a related field providing behavior therapy, special education services, or therapeutic services. This can also include lived experience. Preferred experience with navigating challenging and disruptive behaviors.
- Physically able to perform job responsibilities (active movement, lifting up to 40 lbs.)
- Has reliable transportation and is able to pass a motor vehicle and background check.
- CPR/First Aid certified.
- We are looking for a range of days and hours. Gear Up hours are 8:30 AM - 3:30 PM Monday - Friday and 1x per week Social Lounge hours are 3:00 PM - 6:30 PM. Potential for Saturday Social Lounge coverage on Saturdays, as needed or desired.
- Willing to transport clients in personal vehicles or 15-person passenger vans.
- Willing to be QMAP and Safety Care trained, and administer medication.

Primary Responsibilities and Expectations

Connection & Communication:

- Establish rapport and develop relationships and connections with individual clients
- Use age appropriate language with all clients
- Uses a variety of modes of communication to engage clients and deliver instruction

Group Programming:

- Uses various strategies to keep individuals engaged and motivated throughout each activity
- Support/Assist Lead with delivering group instruction to people with varying abilities
- Work directly with participants to achieve personal goals and promote social relationships
- Engage mentors/volunteers for appropriate program activities using established mentor management practices
- Uses naturalistic teaching in group settings
- Implement various strategies with several individuals at a time to support group

activities and enriching interactions

- Transport participants and mentors to activities in REVEL van. At times individual vehicles may have to be used.
- Be trained in safety care protocols and implement procedures accurately and effectively

Professionalism:

- Accepts feedback and responds by changing behavior
- Communicates regularly with Program Manager about any issues you are experiencing with a client, family/caregiver or employer
- Works positively and collaboratively as a team member. Implements REVEL's communication policy by openly, clearly, and kindly communicating concerns to one another.
- Engages in appropriate behavior with board of directors, staff, clients, mentors, volunteers, and supporters in and outside of work
- Adhere to organization policies and procedures
- Attend scheduled REVEL team meetings and separate client meetings

Advancement Opportunities

The Community Coach role at REVEL offers a strong foundation in client engagement and program support, with clear pathways for career growth. Advancement opportunities allow for increased responsibility, leadership, and professional development. Potential advancement opportunities include:

- **Sr. Community Coach**

Other opportunities for professional growth include:

- Train fellow community coaches, volunteers, and new hires.
- Act as team lead during outings or large group activities, ensuring each client is supported and actively engaged.
- Lead regular Gear Up and Social Lounge team meetings.
- Contribute valuable observations and feedback for program evaluations.

Benefits Overview

- Competitive pay
- Paid time off, holidays throughout the year and a floating holiday
- Medical and dental for full-time employees
- 403(b) retirement plan
- Stipend for professional development and continuing education
- Tuition reimbursement
- Opportunities to grow with a young, dynamic nonprofit
- Collaborative work environment with experienced professionals

- Diverse experiences with clients across various activities and community engagement
- An inclusive, fun, and active work setting
- A fun, dynamic working environment with opportunities to support clients in the local community experiencing a variety of activities.

What to Expect

1. Fill out application
2. REVEL will review your application and reach out with next steps
3. Initial interview (15-20 minutes long)
 - a. Going over REVEL, the job description, work experience, REVEL values
4. REVEL will review interview and reach out with next steps
5. Onsite interview (1-1.5 hours)
 - a. Interactive portion with clients/REVELers
 - b. Sit down interview with situational questions
6. REVEL will reach out with a decision

REVEL is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. REVEL is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities.

If you require a reasonable accommodation to complete this application, to participate in the interview process or to otherwise complete the hiring process, please contact Gabby Lorge, Operations Director at gabby@revelinlife.org.