



Title: Summer Community Coach	Classification: Salary (non-exempt)
Reports to: Program Manager and Executive Director	Last Revised: November 2024
Term: Full Time/ Part time; Summer Term	<p>Pay: \$20-\$24 per hour; \$41,600-\$49,920. Salary ranges listed are based on 40 hours/week</p> <p>Bonus: Employees are eligible for bonuses based on meeting identified targets</p>

About REVEL:

Mission: REVEL is the bridge to adulthood for people with autism to live meaningful, enriched lives.

Vision: Life Without Limits

Purpose: Our purpose is to fight potential isolation, depression, unemployment, and risk factors related to quality of life. We do this by providing opportunities to teach critical skills that enhance the lives of teens and adults with autism encouraging them to reach their fullest potential.

Benefits for you:

- Competitive pay
- Paid time off, holidays throughout the year and a floating holiday
- Medical and dental for full-time employees
- 403 B Matching up to X amount.
- Flexible scheduling options for work-life balance
- Stipend for professional development and continuing education
- Tuition reimbursement
- Opportunities to grow with a young, dynamic nonprofit
- Collaborative work environment with experienced professionals
- Diverse experiences with clients across various activities and community engagement
- An inclusive, fun, and active work setting
- A fun, dynamic working environment with opportunities to support clients in the local community experiencing a variety of activities - swimming, music, yoga, making pottery and art, community connections through volunteering, learning daily living skills,

building relationships and more!

General Description: Community Coach is responsible for leading person centered groups and activities for people with autism and I/DD throughout the day. Our groups are taught in small to medium groups of up to 15 people and goals are implemented in natural settings and focused on client values. Many activities take place in community settings or at our building with outside providers teaching the lessons. Classes include drama, art, fencing, yoga, cooking, grocery shopping and more! This position is best suited for someone who enjoys interacting with others, high energy and engaging!

Primary Objectives and Duties of The Job:

Connections & Communication:

- Establish rapport and develop relationships and connections with individual clients
- Use age appropriate language with all clients
- Uses a variety of modes of communication to engage clients and deliver instruction

Group Programming:

- Uses various strategies to keep individuals engaged and motivated throughout each activity
- Support/Assist Lead with delivering group instruction to people with varying abilities
- Work directly with participants to achieve personal goals and promote social relationships
- Engage mentors/volunteers for appropriate program activities using established mentor management practices
- Uses naturalistic teaching in group settings
- Implement various strategies with several individuals at a time to support group activities and enriching interactions
- Transport participants and mentors to activities in REVEL van. At times individual vehicles may have to be used.
- Be trained in safety care protocols and implement procedures accurately and effectively

Professionalism:

- Accepts feedback and responds by changing behavior
- Communicates regularly with Program Manager about any issues you are experiencing with a client, family/caregiver or employer
- Works positively and collaboratively as a team member. Implements REVEL's communication policy by openly, clearly, and kindly communicating concerns to one another.
- Engages in appropriate behavior with board of directors, staff, clients, mentors, volunteers and supporters in and outside of work
- Adhere to organization policies and procedures
- Attend scheduled REVEL team meetings and separate client meetings

Ideal for someone who is:

- **People-oriented & Collaborative** and enjoys interacting with people and working

together as a team

- **Adaptable/flexible** and enjoys doing work that requires frequent shifts in direction
- **Open minded** and willing to continue to learn and adapt
- **Outgoing and energetic** and able to initiate interactions with others
- **Critical thinker** that is able to problem solve in the moment
- **Loves learning and teaching**, and a desire to continue to grow and advance

Preferred Experience/Qualifications:

- Ideally looking for someone with at least 1-2 years of experience in a related field providing ABA therapy, special education services, or therapeutic services. This can also include lived experience.
- Physically able to perform job responsibilities (active movement, lifting up to 40 lbs.)
- Mode of reliable transportation and pass a motor vehicle and background check
- CPR/First Aid certified
- We are looking for a range of days and hours. Potential times needed are Monday - Friday 8:30am - 6:30pm, Saturdays from 9:30am-3:30pm
- Willing to learn how to drive a 15 person passenger van
- Willing to be QMAP trained and administer medications

Advancement Opportunities:

The Community Coach role at REVEL offers a strong foundation in client engagement and program support, with clear pathways for career growth. Advancement opportunities allow for increased responsibility, leadership, and professional development. Potential advancement Opportunities include:

- **Sr. Community Coach**
- **Program Coordinator**

Other Job Duties for Advancement to include:

- Train fellow community coaches, volunteers, and new hires.
- Act as team lead during outings or large group activities, ensuring each client is supported and actively engaged.
- Lead regular Gear Up and Lounge team meetings.
- Contribute valuable observations and feedback for program evaluations
- Increase ratios within groups: EX: 1:4 or 1:5 ratio instead of a 1:3.

What to expect:

1. Fill out application
2. REVEL will review your application and reach out with next steps
3. Initial interview (30-45 minutes long)
 - a. Going over REVEL, the Job position in more detail, Candidate job experience, REVEL's values
4. REVEL will review interview and reach out with next steps

5. Interview 2 - in person interview (1-1.5 hours)
 - a. Interactive portion with clients/REVELers
 - b. Sit down interview with situational questions
6. REVEL will reach out with a decision

REVEL is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. REVEL is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities.

If you require a reasonable accommodation to complete this application, to participate in the interview process or to otherwise complete the hiring process, please contact Gabby Lorge, Operations Manager at gabby@revelinlife.org.