



Title: Registered Behavior Technician/Behavior Interventionist	Classification: Non exempt
Reports to: Lead BCBA on team; Executive Director	Last Revised: April 2024
Term: Part time and Full Time	Pay: \$20-24/hour; \$41,600 - \$49,920 DOE; Salary ranges listed are based on 40 hours/week Bonus: Employees are eligible for bonuses based on meeting identified targets

About REVEL:
Mission: REVEL is the bridge to adulthood for people with autism to live meaningful, enriched lives.
Vision: Life Without Limits
Purpose: Our purpose is to fight potential isolation, depression, unemployment, and risk factors related to quality of life. We do this by providing opportunities to teach critical skills that enhance the lives of teens and adults with autism encouraging them to reach their fullest potential.
Program Review:
 REVEL impacts the autism community in the Denver metro area by creating opportunities that support each client on their individualized path towards independence. REVEL provides a comprehensive approach to supporting teens and adults with autism through behavior therapy, life skill development, employment support, and social emotional connections.

- Benefits for you:**
- Competitive pay
 - Paid time off and and paid holidays throughout year for full time employees
 - Medical, dental and 403B for full time employees
 - Flexibility with scheduling (hours and days) to allow for a meaningful work-life balance
 - Stipend toward professional development courses & continuing education
 - Ability to work and grow with a small, young nonprofit
 - Working collaboratively and under the supervision of experienced professionals with

years of experience treating individuals with autism

- The ability to expand your experience by working with a wide variety of needs and demographics
- The opportunity to build relationships and awareness within the autism community
- A fun, dynamic working environment with opportunities to support clients in the local community experiencing a variety of activities - swimming, music, yoga, making pottery and art, community connections through volunteering, learning daily living skills, building relationships and more!

Ideal for someone who is:

- People-oriented & Collaborative -- enjoys interacting with people and working together as a team
- Adaptable/flexible -- enjoys doing work that requires frequent shifts in direction
- Open minded and willing to continue to learn and adapt
- Outgoing and energetic – able to initiate interactions with others

General Description: Behavior Interventionist/RBT is responsible for providing individualized programming using behavior analytic principles and support to teens and adults with autism in a variety of settings including the clinic, home, work, and community.

This program focuses on teaching and applying skills in a natural environment and implementing goals based on client values.

This position also provides learning in a group format. Our groups are taught in small to medium groups of up to 15 people and goals are implemented in natural settings and focused on client values. Many activities take place in community settings or at our building with outside providers teaching the lessons. Classes include drama, art, fencing, yoga, cooking, grocery shopping and more! This position is best suited for someone who is very social, high energy and engaging!

Primary Objectives and Duties of The Job:

Connections & Communication:

- Establish rapport and develop relationships and connections with individual clients
- Use age appropriate language with all clients
- Uses a variety of modes of communication to engage clients and deliver instruction
- Uses narrative language and indirect prompting. Asks questions when truly wants to know the answer vs “testing”
- Explains rationale for instructions and helps REVELers understand the purpose of the activity to align with their goals and values
- Supports REVELers and staff with conflict resolution and repairing relationships

Clinical:

- Implement proactive and reactive components of Behavior Intervention Plans and respond appropriately to all behaviors targeted for increase and decrease
- Collect data on skill acquisition programs and write session notes during all sessions

- Be trained in safety care protocols and implement procedures accurately and effectively
- Receive supervision from a BCBA and work collaboratively as a team

Professionalism:

- Accepts feedback and responds by changing behavior
- Communicates regularly with Lead BCBA/Consultant about any issues you are experiencing with a client, family/caregiver or employer
- Works positively and collaboratively as a team member. Implements REVEL's communication policy by openly, clearly, and kindly communicating concerns to one another.
- Engages in appropriate behavior with board of directors, staff, clients, mentors, volunteers and supporters in and outside of work
- Adhere to organization policies and procedures
- Attend scheduled REVEL team meetings and separate client meetings

Experience Needed/Qualifications:

- Bachelor's degree or pursuing degree in psychology, education, communication disorders, special education, behavior analysis, behavior science, or a related field
- Ideally looking for someone with at least 1-2 years of experience in a related field providing ABA therapy, special education services, or therapeutic services
- Willingness to learn new therapeutic skills, focusing on naturalistic intervention in various settings
- Use critical thinking skills to make decisions and be flexible and problem solve in the moment
- A love of learning and teaching, and a desire to continue to grow and advance
- Physically able to perform job responsibilities (active movement, lifting up to 40 lbs.)
- Mode of reliable transportation and pass a motor vehicle and criminal background check
- CPR/First Aid preferred
- We are looking for a range of days and hours. Times needed are Monday - Friday 9am - 6pm. Can be flexible with days and times.